

Upcoming Dates

- DBE Room April 23, '03, Colonial, Helena
- Bid Letting April 24, '03, MDT Helena



Christie DeBuff, DebCon, Lewistown, MT @ DBE Room



Stacks of Plans for April 24th Bid Letting at
MDT Contract Plans Office, March 2003, Helena

DBE Participation/Goal Comparison

For MDT federally-funded projects,
as of March 31, 2003:

DBE Participation is 4.70%
DBE Goal is 7.36%

(FY2003, Pending FHWA Approval)

MONTANA DBE PROGRAM

Darren Kaihlanen, DBE Program Manager
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Vicky Koch, Civil Rights Bureau Chief
vkoch@state.mt.us (406) 444-6335

Office Location/Address: 2701 Prospect Avenue/PO
Box 201001, Helena, MT 59620-1001, (406) 444-6331,
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Visit us on-line at www.mdt.state.mt.us and click on
Civil Rights Bureau

Now is the Time!!

Bid on Highway Construction Work Now – MDT Bid Letting of April 24th has 28 projects and May is at 30 projects. Project Specific goals will be back for May, possibly April with low DBE participation. Get your bid proposals to prime contractors – they will be looking for DBEs. Talk to Rebecca to assist you with bidding.

Storm Water Requirements for Construction Activity Brochure

Brochure describes what is storm water discharge permit program for construction activity, definition of disturbance of construction site, and how to obtain general permit coverage. Published by MDT Dept of Environmental Quality. Just ask Rebecca for a free brochure.

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Montana DBE Company Monthly Update

Newly DBE-Certified Companies

Empire Lath & Plaster, Inc., Billings, MT - owner, Sandy Tilzey
Masonry, Drywall, Insulation, & Tile Contractors

Recently Re-Certified DBE Companies

Willow Creek Construction of Browning, MT - owners, Nikki and Roy Whitford
Excavation, fencing, stockpiles, reservoirs, waterlines, fire excavation, tractor and lowboy service, belly dump service.

Herrera Environmental Consultants, Inc., Seattle owner, Carlos E. Herrera
Consulting, Professional, Environmental, and Civil Engineering, Land Management and Planning, Wetland Studies, Project Design, and Management Planning.

Contractor Quality Management Training, May 1, 2003, Helena

Being offered to contractors. Get this certified training to be eligible to bid on US Corps of Engineers contracts in Montana for Homeland Security projects. An 8-hour seminar to provide contractors with a better understanding of quality control/quality assurance initiatives. There is room available for 10-12 people. Another training session will be scheduled if there is interest. Please call Rebecca today.

Certified Payroll and EEO Training April 17th, Missoula, 10:00am-3:00pm, MDT, 2100 W Broadway

Learn about preparing certified payrolls, calculating payrolls using Davis Bacon wage rates, and your company responsibilities concerning EEO policy/procedures. 10:00am-12:00pm Payroll and 1:00-3:00pm EEO at Missoula MDT Construction Building, 2100 W Broadway. Jim Phillips, Civil Rights Bureau Compliance Specialist will be giving the class. Please contact me if you would like to attend the training. There is no fee for the class.

As Read MDT March 27, 2003 Bid Letting Results

Project Title and #	Prime Bidder	Low Bid Amount	DBE Participation \$ and %	
IM 15-1(97)0 Monida-Lima	Blahnik Construction, Inc.	\$ 749,722		
CM 41(27) Foxfield Ave - Hamilton	Blahnik Construction, Inc.	\$ 136,792		
BR-NH 61-4(21)125 Structures - SW of Malta	Wickens Construction, Inc.	\$ 1,197,964	\$44,149	3.69%
IM 90-3(73)150 Drummond - East & West	Jim Gilman Excavating, Inc.	\$12,099,052		
IM 90-3(95)189 Deer Lodge - South	Jim Gilman Excavating, Inc.	\$ 242,523		
STPS 246-1(8)0 Glasgow - Northeast	Century Companies, Inc.	\$ 785,518	\$21,156	2.69%
STPS 411-1(7)0 Jct 205 - North	Riverside Contracting, Inc.	\$ 143,502		
STPS 441-1(8)0 Jct I-90 - Southeast	Riverside Contracting, Inc.	\$ 93,452		
CM 6728(3) Whitefish Stage Road	Schellinger Construction Co.	\$ 366,453		

Quote of the Month

BUSINESS ETHICS

If you can't explain it to your mother or grandmother, don't do it.

GLEN SALOW
Business Executive

EEO Submissions

Is your company listed on MDT's EEO Submittal list?? You need to have your EEO Submissions on file with the Civil Rights Bureau before your company can start work on the project. Check out this web site and make sure your name is listed: <http://www.mdt.state.mt.us/civilrights/> Scroll down to EEO Contract Compliance and click on EEO Submissions

These tip sheets are mailed monthly to companies with EEO Submittals on file with the MDT Civil Rights Bureau. If you want to receive these tip sheets in the future and are not on this list, please let Rebecca know.

PAYROLL CLERKS – TIP SHEET NUMBER 2 *by Vicky Koch, Civil Rights Bureau Chief*

1. **OVERTIME** must be paid at time and a half beginning with the 41st hour worked in a designated workweek.

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| <p>a. Prevailing Rate Zone Rate
i. \$10.00 + 3.40 = \$13.40 hourly rate</p> <p>b. Half of \$13.40 is \$6.70. \$6.70 plus \$13.40 equals \$20.10 which is the time and a half hourly rate paid beginning on the 41st hour of the designated work week.</p> |
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c. If the employee works 30 hours on one federal aid project and moves to another federal-aid project and works 20 hours all in the same work week, overtime must be paid beginning with the 41st hour worked that week.

2. **NEW EMPLOYEES** must have their mailing address and social security number shown on the first payroll on which they appear.

3. The original and one copy of the payroll must be provided to the MDT Project Manager.

4. If the prime contractor requires the **SUBCONTRACTOR'S PAYROLL** to be submitted through the prime contractor's office, it must still be submitted to the MDT project Manager within 7 days following the end of the payroll period. Prime contractors will be held responsible for the timely submission of all payrolls. SUGGESTION: The subcontractor could send one copy to the prime and the original and a copy directly to the Project Manager in order to meet the federal submission requirements.

5. **MULTIPLE CLASSIFICATIONS** occur when an employee works in more than one classification during the workweek. The employee can be paid the contract required wage rate for each classification or you can pay the higher rate for all of the time worked.

6. **PILOT CAR** operators must be paid at the rate of pay specified in the truck driver's portion of the contract wage rates. The owner operator rule (see tip sheet 1) does not apply to pilot car operators.

7. **APPRENTICES** must be enrolled in registered apprenticeship program. In order to pay them less than journeyman wages, you must provide a copy of the apprenticeship registration papers along with the payroll the first time the apprentice appears on the payroll.

8. **WORKING FOREMAN** is a supervisor who works with the tools of the trade more than 20% of the time. The working foreman must be paid the appropriate Davis Bacon rate for the work being performed.

EEO OFFICER TIP SHEET #2 –

It is your responsibility as the EEO Officer's to make certain that all supervisors, superintendents, foremen or anyone with authority to hire and fire understand the company's EEO Policy and what their own individual role is in accomplishing that policy. Any new supervisors must receive in-depth EEO training within the first 30 days of employment with the company.

As EEO Officer, you must conduct a meeting with all supervisory employees prior to the beginning of work on each project. The purpose of the meeting is to provide information about the company's EEO program and the recruitment of minority and female workers. Required topics include:

- What are the hiring needs for the project?
- What efforts must the Superintendent make to locate and hire minority or female workers?
- What are the logical minority or female referral sources in the project area? Who are the contact people at those sources?
- Is there a tribal TERO Office nearby? Who is the contact person?
- What is the Superintendent's role in handling a discrimination complaint?

UNION CONTRACTORS: A bargaining agreement doesn't absolve your contractual obligation to recruit, hire and train minority and female workers. US DOL has held that when the union is unable to provide you with minority or female workers you are required to do your own recruitment. (Contract Requirement 4b – Special Provisions)

telephone EEO Officer's should encourage current employees to refer minority and female workers

In your capacity as Company EEO Officer have you established a valid line of communications with referral sources in the project area? Establishing these kinds of communication can often be accomplished during the winter shut down months.

Don't know how to find out where or who the referral sources are? Contact the MDT Civil Rights Bureau by or obtain a current list from the MDT website: <http://www.mdt.state.mt.us/civilrights>

New SF 330 to Replace SF 254/255 A/E Qualification Forms

- * New form sent to FAR Council
- * Expected publication May 2003
- * Contractors will only have six months to comply

GCI has confirmed the final requirements for the SF 330 – the consolidated form that will replace the SF 254 and 255 Architect / Engineering Qualification forms. What's in and what's out?

Current Section 9 Other current Contracts Out

30 example projects Out, Fee Disclosure Out, Page Numbers Out, Required Organization Charts In, Section G Matrix matching personnel to job In, Expanded Project Descriptions In.

When the new form comes out, contractors will be required to comply within six months, says Don Evick, U.S. Army Corps of Engineers. Although other agencies may choose to accept the SF 254/255, we have recommended they not do that past the cut-off date. For the Army Corps, this will be a drop-dead date – only the SF 330 will be accepted after the deadline.

Silver Wolf Enterprises

Cobra and King Cobra Adjustable Shock Cords

These adjustable Shock Cords (BUNGEE CORDS) are in a league of their own. Cobra and King Cobra Shock cords are made with top of the line carbon steel, zinc, and rubber coating. The hooks are designed to attach to hard-to-reach areas. The Cobra (Small) is adjustable from 18 to 51 inches (4.25 feet), while the King Cobra (Large) is adjustable from 28 inches to an unbelievable 7 feet.



Silver Wolf Enterprises
Shock Cords

The cord sheath is made of polypropylene. Using this material provides a built in safety feature; in case the rubber cord inside the sheath fails. The cords are available in these bright colors; red, royal blue, kelly green, black, olive drab, and safety yellow. This product is all American made. For more info contact: John or Shawn Gilbert, Silver Wolf Enterprises, PO Box 1494, Chinook, MT 59523-1494, 406-357-3161 john@silverwolfenterprises.com

Employers – Future Workers' Resource

Helena Industries, Inc/MCDS (Montana Career Development Services) has been around for 32 years. It provides vocational services for people with disabilities either in one of three work facilities, Wood Products, the Mailing Center or Benchmark Manufacturing. People are also served who need assistance with seeking employment competitively in the Helena community and surrounding areas. People are typically referred from the Department of Public Health & Human Services Vocational Rehabilitation Services Division, Career Training Institute and the Department of Veterans' Affairs.

Disabilities vary from person to person, from very mild to very severe. The one thing they have in common is that they want to work. They need assistance with job leads, employer contacts, job applications, resume writing, interview skills building and some support while they search for their vocational destiny.

If you are interested in hiring people with disabilities who are qualified potential employees, please call Kerrie Reidelbach or Greg Olsen at 406-442-8632 for more information.



Mick Johnson, MDT Great Falls District Administrator, Jimmy St. Goddard, Vice Chairman, and Gordon Monroe, Secretary, Blackfeet Tribal Business Council, March 2003, MDT/Blackfeet

More MT Contracting Opportunities

Water Shed Restoration, RFQ14-03-026, Response Date: April 25, 2003, Kootenai National Forest, Libby, MT
Item 1-Basin Creek Watershed:500 Hours Excavator and 50 Hours Dumptruck Item 2- O'Brien Phase III and IV:700 Hours Excavator. Road Decommissioning including, but not limited to; culvert removal, partial and full road recontouring, and stream channel reconstruction. Judi Foss, Procurement Clerk, Phone 406-283-7640, Fax 406-283-7709, Email rl_kootenai_contracting@fs.fed.us Three Rivers Ranger District 1437 Hwy 2 North Troy, MT
<http://www.epa.gov/spg/USDA/FS/03J1/RFQ14-03-026/listing.html>

2001 Northern District Orphaned Well Plug & Abandonment & Site Restoration, 035360CSW, MT Dept of National Resources and Conservation, Response Date: May 5, 2003. Consists of plugging and site restoration of 12 abandoned oil wells located in Toole County, MT. Jeff Williams, 406-444-6724, jewilliams@state.mt.us
<http://www.discoveringmontana.com/doa/gsd/osbs/AllSolListingNew.asp>

Montana Airport Contracting Opportunities w/ DBE Goals

Scobey Municipal Airport Improvements, Rehabilitation of runway, taxiways and apron pavements, construct taxiway. Bid Date: April 17, 2003, Kadrmas, Lee & Jackson, Bismarck ND, 701-355-8400 Kathy Schmidt, 701-355-8479, kschmidt@kljeng.com

FAA Authorization of the following projects is still pending and construction will hopefully start this summer:

- Sidney Richland Regional Airport, 6.4% DBE Goal, \$2,294,826, Rehabilitation and airport apron reconstruction.
- Baker Municipal Airport, DBE Goal?, \$259,000, Perimeter fencing, building, pavement maintenance.
- Malta Airport, 7.4% DBE Goal, \$208,770, Airport apron reconstruction and building construction.
- Broadus, 6.16% DBE Goal, \$2,294,826, Runway and taxiway rehabilitation.

FRAUDULENT LETTERS

Recently, U. S. Department of Transportation (DOT) contractors have received fraudulent letters purporting to be issued by DOT. These fraudulent letters request that contractors register in the DOD Central Contractor Registration System (CCR). Please be aware that DOT does not require any confidential information to be submitted to verify CCR registration and that all companies should verify personally that they are sending information to an authorized DOT official. Please DO NOT complete the requested CCR worksheet that is attached to the letters and DO NOT release any information to the facsimile number cited in the letter. For information on how to register in the CCR, please visit the following website: www.ccr.gov <http://www.ccr.gov/>. The point of contact concerning these fraudulent letters is the Department of Transportation Office of the Inspector General Hotline at 1-800-424-9071.

Request for Statement of Qualifications (SOQ) Proposals from Consulting Firms

MDT is requesting statement of qualifications (SOQ) proposals from consulting firms specializing in highway design and rehabilitation work. MDT will rate and rank the SOQ proposals according to various highway-related design categories. The eight categories of services are: Comprehensive Road Design, Bridges & Structures, Traffic & Safety Engineering, Right of Way Appraisal and Acquisition, Environmental & Corridor Studies, Construction Administration. The Department will then use the resulting list of pre-qualified consulting firms for selection of consultants on future design projects or term contracts. Firms interesting in obtaining a copy of the Request for Qualifications, please contact Rebecca for a copy. The Statement of Qualifications must be submitted to the Department no later than noon, May 1, 2003.



MT Contracting Opportunities

MDT Highway Construction Projects Invitation for Bids, Letting of April 24, 2003

For the most complete and timely bid information, go to the web site <http://mdt.state.mt.us/contract/contract.htm> and click on Invitation for Bids. While the newsletter has notices posted, do not rely on this information alone.

Sealed bids on the following projects will be received by the MDT-Highways Division, Contract Plans Section, Room 101, 2701 Prospect, Helena, MT until 9:00am on April 24, 2003. Bids proposals, plans, cross-sections, and full instructions to bidders are on file for examination, and may be obtained from the Contract Plans Section 406-444-6216, 6212 or 6215, Fax 406-444-7236 or go to web site <ftp://ftp.mdt.state.mt.us/contract/orderform.pdf> for order form.

1. **Guardrail-Old US 87, Federal Aid Project No. STPHS 56(57)** Guardrail and signing on the Guardrail – Old US 87 project on x-81016 (Old US 87), in Yellowstone County. DBE contract goals at 0.0%.
2. **2000-Signing-14 km East of Ryegate, Federal Aid Project No. STPHS 14-4(17)140** Signing on 1.2 km of the 2000-Signing-14 km East of Ryegate project on US 12 in Golden Valley County. DBE contract goals are 0.0%.
3. **Flaxville-South, Federal Aid Project No. STPS 251-2(7)45** Plant mix overlay, seal and cover, striping and bridge rail revision on the Flaxville-South project in Daniels County. DBE contract goals are 0.0%.
4. **Canyon Ferry-East, State Project No. SFCS 284-2(11)9** Micro surface and seal on 5.4 km on the Canyon Ferry-East project on MT Route 284 in Lewis & Clark County. There are no contract goals for DBEs.
5. **1 km N. of Judith Gap-North, Federal Aid Project No. NH 63-2(6)19** Plant mix overlay, seal and cover on 16.1 km of the 1 km N of Judith Gap-N project on US 191 in Judith Basin and Fergus Counties. DBE contract goals are 0.0%
6. **Shiloh Road/South Frontage Road-Billings, Federal Aid Project No. STPS 0002(664)** Plant mix overlay, seal & cover, revise bridge rail on 2.2km of the road project in Yellowstone County DBE contract goals are 0.0%.
7. **Signal-US 2/Birch Grove Road & Signal-US 2/Rose Crossing, Federal Aid Project Nos. STPP 1- 2(120)128 & STPP 1- 2(121)126** Signals, signing, pavement markings on projects Signals–US 2/Birch Grove Road and Signals-US 2/Rose Crossing in Flathead County. DBE contract goals are 0.0%.
8. **1 km East of Jct. US 89-East, Federal Aid Project No. IM 90-7(85)340** Cold mill, plant mix overlay, seal and cover on 20.84 km of the 1 km East of Junction US 89-East project in Park County. DBE contract goals are 0.0%.
9. **Big Sky-North, Federal Aid Project No. NH 50-2(50)48** Cold milling, plant mix overlay and seal and cover on the Big Sky-North project in Gallatin County. DBE contract goals are 0.0%.
10. **North Montana Avenue-Helena, Federal Aid Project No. STPS 229-1(3)5** Cold milling, plant mix surfacing, seal and cover on 4.095 km of the North Montana Ave-Helena project in Lewis and Clark County. DBE contract goals are 0.0%
11. **Melstone-East & West, Federal Aid Project No. STPP 14-5(16)196** Grade, gravel, plant mix surface, seal & cover on 17.3 km of the Melstone-East & West project on US 12 in Musselshell County. DBE contract goals are 0.0%.
12. **Turn Bays-South of Belgrade, Federal Aid Project No. STPHS-NH 85-1(8)5** Grading, gravel surfacing, milling, plant mix bituminous surfacing and seal and cover on 0.765 km of project in Gallatin County. DBE contract goals are 0.0%.
13. **Hungry Horse-West Glacier, Signal-Main St.-Hungry Horse & West Glacier-North, Federal Aid Project Nos. SFCN-STPHS 1-2(105)142,** Plant mix overlay, seal and cover, striping and sidewalks in Flathead County. **NH 1-2(125)143** Traffic signal, lighting and signing on the Signal, Main St. Hungry Horse & **SFCP 65-1(4)0** Milling, plant mix overlay, seal and cover and ADA curb ramps on the West Glacier-North. DBE contract goals are 0.0%.
14. **Scobey-East & Scobey-North & South, State Project Nos. SFCP 22-1(9)0** Plant mix overlay, seal & cover, & concrete sidewalks on MT Route 5 **SFCP 32-2(10)39** Plant mix overlay, seal & cover, Portland Cement concrete paving, concrete sidewalks, and traffic signal on MT Route in Scobey. No contract goals for DBEs
15. **Colstrip-South, Federal Aid Project No. STPP 39-1(29)12** Grading, cement treated base, plant mix surfacing, seal & cover, & a prestressed concrete beam structure on Colstrip-South in Rosebud County. DBE contract goals are 0.0%.
16. **1997-D1-Misc. Safety, Federal Aid Project No. STPHS 0002(481)** Loc # 1-Slope flattening & signing 4 km west of Elmo on MT Route 28 Loc# 2-Intersection improvement widening, signing, & lighting in Kalispell at the intersection of MT Route 35 & the Helena Flats Rd in Flathead County. Loc# 3-Signing at Swan Lake on MT Route 83 in Lake County. DBE contract goals are 0.0%.
17. **Silver Bow Creek-Montana St.-Butte, Federal Aid Project No. BH 1805(9)** Bridge rehabilitation on Silver Bow Creek-Montana St. Bridge-Butte & grading, aggregate surfacing, plant mix surfacing, seal & cover of the approaches in Silver Bow County. DBE contract goals are 0.0%.
18. **Billings District Crush & Stockpile, State Project No. SMP 0299(04)** Crushing & stockpiling of material for 5 maintenance stockpiles in the Billings District in Big Horn County. MANDATORY PRE-BID CONFERENCE Tuesday, April 8, 2003, 10:00 a.m., Multi Purchase Building, Crow Agency. There are no DBE contract goals.
19. **Butte District Crush & Stockpile, State Project No. SMP 1699(04)** Crushing & stockpiling of material for 5 maintenance stockpiles in the Butte District in Gallatin & Madison Counties. There are no DBE contract goals.
20. **Great Falls District Crush & Stockpile, Federal Aid Project No. SMP 2199(04)** Crushing & stockpiling of material for 4 maintenance stockpiles in the Great Falls District in Cascade, Choteau, & Hill Counties. DBE contract goals are 0.0%.
21. **Butte District Crush & Stockpile, State Project No. SMP 2299(04)** Crushing & stockpiling of material for 2 maintenance stockpiles in the Butte District in Jefferson County. There are no DBE contract goals.
22. **Missoula District Crush & Stockpile, State Project No. SMP 2499(04)** Crushing & stockpiling of material for 3 maintenance stockpiles in the Missoula District in Lake & Sanders Counties. There are no DBE contract goals.

MT Contracting Opportunities–Continued

23. Butte District Crush & Stockpile, State Project No. SMP 2599(04) Crushing & stockpiling of material for 4 maintenance stockpiles in the Butte District in Lewis & Clark, Meagher, & Broadwater Counties. There are no DBE contract goals.

24. Missoula District Crush & Stockpile, State Project No. SMP 2799(04) Crushing & stockpiling of material for 7 maintenance stockpiles in the Missoula District in Flathead, Lincoln & Sanders Counties. No DBE contract goals.

25. Missoula District Crush & Stockpile, State Project No. SMP 3199(04) Crushing & stockpiling of material for 3 maintenance stockpiles in the Missoula District in Mineral County. There are no DBE contract goals

26. Missoula District Crush & Stockpile, State Project No. SMP 3299(04) Crushing & stockpiling of material for 4 maintenance stockpiles in the Missoula District in Mineral & Missoula Counties. There are no DBE contract goals

27. Butte District Crush & Stockpiles, State Project No. SMP 3499(04) Crushing & stockpiling of material for 3 maintenance stockpiles in the Butte District in Park County. There are no DBE contract goals

28. Billings District Crush & Stockpile, State Project No. SMP 5699(04) Crushing & stockpiling of material for 3 maintenance stockpiles in the Billings District in Yellowstone County. There are no DBE contract goals

MT Department of Transportation Purchasing Department

306753 Wyoming Line North Overlay - Opens April 17, 2003 3:00pm

csd002 Consulting Services for Highway Project Development - Opens May 1, 2003

306819 Janitorial Services for Miles City Office - Opens April 17, 2003 3:00pm

Far Away Wells 2003, Presolicitation ESQ030114, BLM MT, Furnishing labor, equipment, supplies, and materials, to construct twelve wells. Work is located in Prairie, Rosebud, Carter, Garfield and Fallon County, MT. Solicitation will be available on or around 04-14-03. Obtain RFQ from the web site "<http://ideasec.nbc.gov>" <http://www.eps.gov/spg/DOI/BLM/NBC/ESQ030114/listing.html> Lori Mading Purchasing Agent 4068965196 Lori_Mading@blm.gov

Three Fences, Presolicitation ESQ030115, BLM MT. Furnishing labor, equipment, supplies, and materials, to construct 2.6 miles of 4-wire barbed wire fence, 2.6 miles of 3-wire all barbed fence, plus removal and disposal of 2.6 miles of 32 inch high woven. Solicitation will be available on or around 04-14-03. Obtain this solicitation you must go to website "<http://ideasec.nbc.gov>". Lori Mading Purchasing Agent 4068965196 Lori_Mading@blm.gov <http://www.eps.gov/spg/DOI/BLM/NBC/ESQ030115/listing.html>

Revegetation Services, Presolicitation N2000033500, Response Date: May 8, 2003, National Park Service (NPS) is seeking one or more nursery or plant propagation organizations to propagate native plants for National Parks in 17 western states including Montana. Interested firms are encouraged to team with sub-consultants. Work to perform includes: prepare revegetation plans and provide technical assistance in the field of native plant revegetation and ecological restoration; collect seed and cuttings; install seed and plants; construct or apply plant protective devices or substances; provide plant establishment care; and monitor revegetation/restoration success, etc. This RFP will be issued at <http://ideasec.nbc.gov>. Terry Lang Contract Specialist 3039692961 Terry_Lang@nps.gov <http://www.eps.gov/spg/DOI/NPS/APC-IS/N2000033500/listing.html>

Fort Howes Water System, Presolicitation, IFB-R1-08-03-14, Response Date: May 16, 2003, Forest Service, R-1 Custer National Forest. The work consists of constructing a chlorination building; installing water and sewer lines, and fire hydrants, Brenda Pretty Paint, Procurement Technician, Phone 406-657-6205 x216, Fax 406-657-6225, Email bprettypaint@fs.fed.us The project is located 25 miles south of Ashland, MT. <http://www.eps.gov/spg/USDA/FS/0355/IFB-R1-08-03-14/listing.html>

Re-establishment of Road Surfaces on the Flathead National Forest, RF-R1-10-03-6, Response Date: April 25, 2003, for re-establishment of road surfaces for three roads on the Hungry Horse and Swan Lake Ranger Districts. Utilize mobile rock milling or rock crushing equipment to manufacture cushion material or using crushed aggregate and shaping the existing travel way and shoulders, providing cross slope or crown, cleaning existing culverts and ditches, watering, mixing, compacting, grading, and shaping of the manufactured cushion material, and install culverts as well as reconstruct and construct drain dips. Seeding, mulching, and fertilizing shall also be done. Barbara Venturini, Procurement Technician, 406-758-5318, Fax 406-758-5363, Email bventurini@fs.fed.us <http://www.eps.gov/spg/USDA/FS/0385/RFP%5FR1-10-03-6/listing.html>

South Fork of Bull River 10% Project, Presolicitation Notice, RFQ14-03-028, Response Date: May 9, 2003, R-1 Kootenai National Forest, Cabinet Ranger District, Sanders County, MT. Work includes mitigating erosion and sediment contribution to the South Fork of Bull River, reconstructing the roadway, constructing 81 drainage dips, replacing 3 culverts for fish passage, and roadside brushing. This solicitation will be available on approximately 4/10/03. Judi Foss, Procurement Clerk, Phone 406-283-7640, Fax 406-283-7709, Email r1_kootenai_contracting@fs.fed.us - Jeanne Robertson, Contract Specialist, Phone 406-283-7618, Fax 406-283-7712, Email r1_kootenai_contracting@fs.fed.us <http://www.eps.gov/spg/USDA/FS/03J1/RFQ14-03-028/listing.html>

Road Maintenance (Spring/Fall Blading), Flathead National Forest, RFP-R1-10-03-10, Response Date: April 23, 2003, Kalispell, MT, 59901 Indefinite Quantity solicitation for Road Maintenance (Spring/Fall Blading); Flathead, Lake, Lincoln, and Missoula Counties, Montana. Nola Rice, Procurement Technician, Phone 406-758-5310, Fax 406-758-5326, Email [nnrice@fs.fed.us](mailto:nrice@fs.fed.us) - Barbara Venturini, Procurement Technician, Phone 406-758-5318, Fax 406-758-5326, Email bventurini@fs.fed.us <http://www.eps.gov/spg/USDA/FS/0385/RFP%5FR1-10-03-10/listing.html>



Cal Frank, Presenter and attendees
MDT Bidding/Estimating Wkshop, Helena, March 11, '03



MDT Bidding/Estimating Wkshop, Billings, Mar. 13.'03



MDT Bidding/Estimating Wkshop, Helena, March 11,'03
DBE Pavlik Electric's John Webster and Lance Pavlik



MDT/Blackfeet Tribal Working Session, Mar. 21, '03
Browning, MT

**200 copies of this public document were published at an estimated cost of 49 cents per copy for a total of \$98.00
Alternative accessible formats of this document will be provided upon request.**

April Business Calendar

<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thu</i>	<i>Fri</i>	<i>Sat</i>
		1	2	3	4	5
6	7 >How to Motivate, Manage and Lead a Team Missoula >Disability, Workforce Development Missoula	8 >Fundamentals of Supervision I & II (Apr 8 & 22) Billings >How to Motivate, Manage and Lead a Team Helena >OSHA Compliance 2003 Missoula	9 >Fundamentals of Supervision I & II (Apr 9 & 23) Bozeman >How to Motivate, Manage and Lead a Team Bozeman >8-hr HAZWOPER Refresher Billings	10 >Fundamentals of Supervision I & II Apr 10&24Missoula >How to Motivate, Manage and Lead a Team Billings >Adv, Trenching (Apr 10-11) Billings >Managers/Supervisors Conf Billings	11 >Ergonomics Update Bozeman	12
13	14	15 >Fundamentals of Supervision I & II (Apr 15 & 29) Great Falls >Tools for Winning the Marketing Game Bozeman	16 >Indoor Air Quality Billings >OSHA Hazard Communication Requirements Great Falls >Health Related Issues in the Workplace Helena	17 >Personal Protective Equip. & Resp. Protection Helena >Meetings, Bloody Meetings, Missoula	18 >Leverage the Power of Different Generations, Missoula	19
20	21 >Sales Advantage, Billings	22 >WOW Them with Words Helena	23 >Student Career Fair Need Summer Workers? Missoula	24 >OSHA Permit Required Confined Space Req. Billings >Financial Management Apr24-25 Bozeman	25 >Conflict Management Skills for Women Billings	26
27	28 >CPR/First Aid Billings	29 >Forklift Instructor Course Billings	30 >QuickBooks Payroll Helena	May 1	May 2	3
Note: May 7, Personnel Manuals, Learn everything about developing a personnel manual, Jim Nys, \$75, Business Resource Center, Helena, 406-443-0800						<div>2003</div>

13th Annual Student Career Fair – Need Summer Workers?, Apr 23, No Cost, 3:30-7:00pm, Missoula, Sentinel High School, 406-542-5743, Meet students from local high schools, University of Montana, and College of Technology.

8 Hour HAZWOPER Refresher, Apr 9 Billings, Non-member \$150. Montana Safety Council 406-248-4893

Advanced Trenching & Excavation, Apr 10-11, Billings, Free, MT DOL Safety and Health, 406-444-6401

Conflict Management Skills for Women, Apr 25 Billings, \$99. SkillPath Seminars, 800-873-7545.

CPR/First Aid, Apr 28, Billings, Non-member \$60. Montana Safety Council, 406-248-4893.

Disability, Workforce Development, and Self-Employment, Apr 7, Missoula, \$50, National speakers on issues relating to workplace accommodations, social security, Native American culture, Montana Job Training Partnership, 406-444-1315

Ergonomics Up-Date, Apr 11, Bozeman, Free, SW Montana Safety & Health Group. Carl Crouse ccrouse@state.mt.us or 444-7817

Financial Management for the Closely Held Business, Apr 24-25, Bozeman, \$295, Big Sky Western Bank, 406-587-2922, www.mtmanufacturingcenter.com/Training/scheduled_training.htm, Tax planning issues, cost-volume-profit relationships, effective use of financial statements, cash budgeting, financing your business.

Forklift Instructor Course, Apr 29, Billings, Non-member \$100. Montana Safety Council, 406-248-4893

Fundamentals of Supervision I & II, Apr 8 & 22 Billings, Apr 9 & 23 Bozeman, Apr 10 & 24 Missoula, Apr 15 & 29 Great Falls, Non-members \$325, Associated Employers of Montana 406-248-6178.

Health Related Issues in the Workplace, Apr 16, Helena. MT DOL Safety and Health 406-444-6401

How to Motivate, Manage and Lead a Team, Apr 7 Missoula, Apr 8 Helena, Apr 9 Bozeman, Apr 10 Billings, \$179. Padgett-Thompson, 800-258-7246, www.pttrain.com

Indoor Air Quality, Apr 16, Billings. MT DOL Safety and Health, 406-444-6401

Leverage the Power of Different Generations in the Workplace, Apr 18, \$55, Missoula Learn how each generation is motivated differently, and interpret accepts business practices different, University of Montana, 406-243-2665

Meetings, Bloody Meetings, Apr 17, \$55, Missoula, Learn tips for setting productive agendas and providing effective facilitation, University of Montana, 406-243-2665.

OSHA Compliance 2003, Apr 8, Missoula, \$299. Human Resources Council 800-601-4636. New OSHA regulations and how to avoid inspections, fines and lawsuits. Skillpath Seminars,

OSHA Hazard Communication Requirements, Apr 16, Great Falls. MT DOL Safety and Health 406-444-6401

OSHA Permit Required Confined Space Req., Apr 24, Billings. MT DOL Safety and Health 406-444-6401

Personal Protective Equip. & Resp. Protection, Apr 17, Helena. MT DOL Safety and Health 406-444-6401

Personnel Manuals, May 7, Helena, \$75. Learn everything you need to know about developing a personnel manual for your business. Business Resource Center, Stephanie Hilger, 406-443-0800.,

QuickBooks Payroll, Apr 30, Helena, \$75. Business Resource Center, Stephanie Hilger, 406-443-0800.

Sales Advantage, Apr 21, \$??, Billings, Prospect intelligently, relate to the customer, display confidence, Dale Carnegie, 406-652-4442, dpals@dalecarnegie.com, 406-652-4442.

The Managers and Supervisors Conference, Apr 10, Billings, \$199, Boost the effectiveness of managers and supervisors at all levels. Skillpath seminars. 800-873-7545, www.skillpath.net

Tools for Winning “The Marketing Game”, Apr 15-16, \$295, An Interactive marketing game that simulates the challenges of real marketing decisions, making profitable marketing decisions, target customer segments, marketing channels, Gallatin Development Corporation, www.mtmanufacturingcenter.com/Training/scheduled_training.htm, 406-994-3812

WOW Them with Words, Apr 22, Helena, \$25. Learn written communication strategies to develop effective brochures, fliers, newsletters advertisements. Business Resource Center, Stephanie Hilger, 406-443-0800.